



Alumni Mentorship Program Overview

The Minutemen Equity Fund's Alumni Mentorship Program is going to be first of many efforts to create a better-connected alumni network. As stated before, you will be paired with an MEF analyst interested/pursuing a career in finance. While making pairs, we made sure to align career interests between mentor and mentee. Your mentee will reach out to you to arrange bi-weekly calls that are convenient for you both during the weeks below. The outline below is just for your reference, but of course, you and your mentee are welcome to follow any format you see fit. This is by no means a strict structure you must follow. Hopefully, you will find this a fulfilling involvement for both you and your mentee. Of course, all feedback is welcome. Please do not hesitate to reach out if you have any questions/recommendations.

February 15-19: Getting to Know Each Other

You and your mentee will be getting to know each other during this week. They will likely ask you questions about your career path, what led you to where you are now, and to get a better understanding of what you do. As a mentor, you are welcome to ask your mentee any questions that you see fit. We have informed them that you will likely ask them questions so they will be prepared to answer your questions. They know each phone call should be more of a conversation than an interview, so they will be mindful of that during the entirety of the program.

March 1-5: A Deeper Understanding of The Industry

This week your mentee will be asking more questions to get a better understanding of your current and past roles. Ultimately, their goal is to get a good idea of the specifics of your role to see if it is something they would be interested in pursuing in the future. If they already know they want to pursue a similar field to what you currently working in, they will ask to learn more about how to break into that respective industry.

March 15-19: Personal interest/ Questions About Your Career Path

Your mentee will likely ask questions regarding steps you took during your own career hunt, from internships to full time. Considering that most of them are trying to pursue a similar career path to you, you can expect to be asked questions regarding interview prep, networking calls, etc. If you have designations such as MBA, CFA, or have taken any relevant exams to your career, you can expect questions about this as well.

March 29-April 2: Skill Development

Mentees will likely focus on skills they need to develop for their field of interest. You, as the mentor, can provide guidance as to what soft/hard skills have helped you in your career, and inform the mentee of which you do not see as necessary. Obviously, this varies per industry, but mentees should already have an idea of what fundamental skills they need to work on from their time in the fund.



April 12-16: Check In

By this point, your mentee will have done 2 pitches and their sector update. If they are a senior analyst, they will be done pitching. If they are a Junior Analyst, they will have their JA pitch next week on either the 27th or the 29th. If you have not already, now would be a great time to check in with them to see how their semester in MEF has been going so far and to offer any advice for their next semester if they have any. As the mentor, you can likely relate to their time in the fund so we think it would be a good time to talk about this. Of course, you are welcome to check in with them after each pitch during the entire semester, but that is up to you.

April 26-30: Final Meeting

This is the last official week of the Alumni Mentorship Program. Feel free to use this time as you wish. If at this point you have any feedback to your mentee, please feel free to let them know and give them pointers. Our members are always looking for feedback so they would welcome any you might have. Of course, you and your mentee are welcome to stay in touch following this week. Even with the virtual environment, we hope that you two will stay in touch and encourage you both to meet in person whenever it is safe to do so.

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